

ICT Amended COGP QSE Overall Scorecard

A Solutions t/a Advocate Solutions (Pty) Ltd

Verification Agency:	Empowerbee (Pty) Ltd
Analyst Name:	Morosha Govender
Date Completed:	01/10/2018
Technical Signatory:	Bhavesen Padayachee
Date Signed Off:	09/10/2018

A Solutions qualifies and is measured as a QSE Entity

Element Weight	Element Weight	Indicator	Indicator Weight	Target	Actual	Score	Element Score	Min 40% achieved?
Ownership AICT 601								
25	Voting Rights	Exercisable Black Voting Rights	5,00	30,00%	15,81%	8,92	22,78	Yes
		Exercisable Black Women Voting Rights	2,00	10,00%	15,81%	2,00		
	Economic Interest	Economic interest - black people	5,00	30,00%	15,81%	2,64		
		Economic interest - black women	2,00	10,00%	15,81%	2,00		
Realisation Points	Economic interest - New Entrants or Designated Groups		3,00	2,00%	15,81%	3,00		
		Net Equity Value	8,00	formula	52,70%	4,22		
Management Control AICT 602								
15	Executive Management	Black Exec. Management as a % of Executive Management	5,00	50,00%	20,00%	2,00	7,95	
		Black Women Exec. Management as a % of Executive Management	2,00	25,00%	20,00%	1,60		
	Black Management	6,00	60,00%	41,86%	4,19			
	Black Female Management	Black female representation in Senior, Middle & Junior Management	2,00	30,00%	2,33%	0,16		
Skills Development AICT 603								
25	Expenditure	Expenditure on Learning Programmes for black people	15,00	3,00%	10,11%	15,00	25,54	Yes
		Expenditure on Learning Programmes for black females	7,00	1,00%	4,85%	7,00		
		Expenditure on Learning Programmes for disabled black people	3,00	0,15%	0,26%	3,00		
	Bonus Points	Number of black people absorbed at the end of programme	5,00	100,00%	10,87%	0,54		
Enterprise & Supplier Development AICT 604								
30	Preferential Procurement	BEE Procurement Spend with Empowering Suppliers	15,00	60,00%	65,80%	15,00	31,99	Yes
		BEE Procurement Spend with Empowering Suppliers Min 51% black owned	5,00	15,00%	8,96%	2,99		
		B-BBEE Procurement with Designated Group suppliers Min 51% black owned	1,00	1,00%	4,19%	1,00		
	Supplier Development	5,00	2,00%	4,47%	5,00	Yes		
	Enterprise Development	5,00	2,00%	3,72%	5,00			
	Bonus Points	1,00	Yes	Yes	1,00			
		Created one or more jobs up to 10% of the workforce as a result of SD&ED initiatives	1,00	Yes	Yes	1,00		
		Created one or more jobs of 11% or more of the workforce as a result of SD&ED initiatives	1,00	Yes	Yes	1,00		
Socio-Economic Development AICT 605								
12	Contributions	Annual value of Socio-economic Development contributions	12,00	1,00%	1,93%	12,00	12,00	
107			116,00				100,26	

Note: This is not a BEE Certificate but is an indicative score for estimation purposes only

Comment:

Before adjustment After adjustment

BEE Recognition Level	1	1
% Recognition	135%	135%
Black Ownership Economic Interest %		15,81%
Black Women Ownership Econ. Interest %		15,81%
Empowering Supplier Status		Yes
Designated Group Suppliers		No
Modified Flowthrough used in Ownership		No
Black Ownership Status per Amended COGP Definitions		